



An Equal Opportunity Employer · Please fax Application to: (440) 933-6507

Employment Application - Please check one Corporate Sandusky Terminal St. Louis Terminal Titusville Terminal

Applicant Personal Information

Full name: _____ Date: _____

Last First M.I.

Address: _____

Street address Apartment/Unit #

City State ZIP code

Phone: () E-mail address: _____

Have you ever worked for this company? YES NO Are you 18 years or older? YES NO

Are you prevented from lawfully becoming employed in this country because of VISA or immigration status? YES NO

Have you ever been convicted of a crime or violation other than a minor traffic infraction? YES NO

If yes, please explain, including whether the conviction was for a misdemeanor or felony:

(A conviction record will not necessarily be a bar to employment. Factors such as job relatedness, age, time of the offense, seriousness and nature of violation and rehabilitation will be taken into account. You are not obligated to disclose or expose sealed or expunged records.

California Applicants: Do not disclose marijuana convictions (felony or misdemeanor) that are more than 2 years old.

Massachusetts Applicants: Do not disclose a first conviction for drunkenness, simple assault, speeding, minor traffic violations, disturbing the peace, or any conviction of a misdemeanor which has occurred 5 years before the date of this application. Additionally, applicants for employment with a sealed record on file with the commissioner of probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. Further, applicants for employment with a sealed record on file with the commissioner of probation may answer "no record" to an inquiry herein relative to prior arrests or criminal court appearances.)

Employment Desired

Position applying for: _____ Date available: _____ Desired salary: \$ _____

Have you ever applied to this Company before? YES NO Where? _____ When? _____

How did you hear about this position or our Company? _____

Education

High school name: _____ Address: _____

Did you graduate? YES NO Subjects studied: _____

College name: _____ Address: _____

Years attended: _____ Did you graduate? YES NO Subjects studied: _____

Other: _____ Address: _____

Years attended: _____ Did you graduate? YES NO Subjects studied: _____

General

Special skills, licenses, certifications, etc. _____

Activities/memberships: (civic, athletic, etc.) _____

(Exclude organizations that would indicate it's members are part of a protected class including: race, creed, sex, age, marital status, color and national origin)

U.S. Military or Naval Service (including National Guard or the Reserves): _____ Rank: _____

Previous Employment (start with your most recent employer)

Company: _____ Phone: (____) _____
Address: _____ Supervisor: _____
Job title: _____ Starting salary: \$ _____ Ending salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for leaving: _____
May we contact this employer for a reference? Yes No

Company: _____ Phone: (____) _____
Address: _____ Supervisor: _____
Job title: _____ Starting salary: \$ _____ Ending salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for leaving: _____
May we contact this employer for a reference? Yes No

Company: _____ Phone: (____) _____
Address: _____ Supervisor: _____
Job Title: _____ Starting salary: \$ _____ Ending salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for leaving: _____
May we contact this employer for a reference? Yes No

References

Please list three professional references.

Full name: _____ Relationship: _____
Company: _____ Phone: (____) _____
Address: _____

Full name: _____ Relationship: _____
Company: _____ Phone: (____) _____
Address: _____

Full name: _____ Relationship: _____
Company: _____ Phone: (____) _____
Address: _____

Disclaimer and Signature

I certify that all the information submitted by me on this application is true and complete and I understand that if any false information, omissions or misrepresentations are discovered, my application may be rejected or, if I am employed, my employment may be terminated. In consideration of my employment, I agree to conform to the Company's rules and regulations and I agree that my employment can be terminated with or without notice at any time at the Company's option or at my discretion. I also understand and agree that the terms and conditions of my employment may be changed with or without notice, at any time, by the Company. I understand that no company representative other than its executive officers (then only when in writing) has any authority to enter into any agreement for employment for any specific periods of time or to make any agreement contrary to the foregoing.

Signature: _____ Date: _____



RELEASE AND AUTHORIZATION
FOR CONSUMER REPORTING AGENCY CHECK

In connection with my application for employment, I hereby authorize Rail Logistics, Inc. (Rail Logistics, Inc. or Company) and its background check service provider or any other background check service provider retained by Company, to perform a pre-employment background screening. I understand that this screening is designed to produce information about my financial and personal background that is related to the work I am or will be doing. This request may include information about my driving record, court records including criminal records, education, credentials, credit and past employment. The requested information may be obtained at any time during the course of the application process or during my employment with US Intermodal, Inc. I have been advised that this request is a normal part of the employment application process for the position I am seeking. I understand and agree to the following:

1. A background check is not only for the benefit of Company as a sound business practice, but also for the benefit of all employees. It is no reflection on an applicant. I have read, understand and signed the separate Disclosure concerning my rights.
2. All reports are confidential and provided to Company for employment decisions only. Consumer credit information including credit reports are obtained in strict compliance with the Fair Credit Reporting Act, the Americans with Disabilities Act (ADA), anti-discrimination and privacy laws and all other applicable federal and state laws.
3. I may review or obtain a copy of my report as provided by law. US Intermodal, Inc. will provide the current mailing address for the background check service provider at any time upon request.
4. I authorize and release people, companies, references, current and former employers, schools, credit bureaus, municipal, county, state and federal agencies and courts, and agencies that provide motor vehicle records, to provide all information that is requested to Company or its designated background check service provider.
5. I further release all of the above, including Company and its designated background check service provider, to the full extent permitted by law, from any liability, claims or legal actions arising from or related to retrieving and reporting information concerning me or in any other way related to conducting a background investigation.
6. I agree that a copy or fax of this document shall be as valid as the original. I waive any written notice from any entity which may provide information based on this authorized request.

Signature of Applicant

Printed Name

Date

Courts and other entities require the following information for identification when checking public records. It is confidential and is used for identification only. Year of birth ensures accuracy and avoids delay.

Last name:		First name:	
SSN:		DOB:	

Former name:		Date of name change:	
Former name:		Date of name change:	

Name on driver's license:			
Driver's license or ID number:		State of issue:	

Please provide all addresses where you have lived for the past seven years including zip codes.

Current

Street:					
City:		State:		Zip code:	

Former

Street:					
City:		State:		Zip code:	

Former

Street:					
City:		State:		Zip code:	

Former

Street:					
City:		State:		Zip code:	

Former

Street:					
City:		State:		Zip code:	

Have you ever been convicted of a felony? (check yes or no) Yes No

Conviction of a felony will not necessarily preclude employment. Customs brokers are required by federal law to receive permission from US Customs to employ anyone convicted of a felony. If you have been convicted of a felony, please provide details and dates of the conviction, time served, etc. on the back of this page.

DISCLOSURE

For the benefit of Rail Logistics and employees, Rail Logistics has a policy of performing pre-employment background screening on job applicants as a condition of employment. This policy is a business practice that protects everyone by helping to promote a safe and profitable workplace. All pre-employment inquiries are limited to information that affects job performance and the workplace. It is conducted in accordance with applicable federal and state laws, including the Fair Credit Reporting Act (FCRA). The screening will be conducted by a background check service provider. Rail Logistics may obtain a consumer credit report and/or an investigative consumer report on you as an applicant and throughout the course of employment to the extent permitted by law.

1. The report consists of information deemed to have a bearing on job performance, and may include information from public and private sources, public records, former employers and references. The scope of the report may include information concerning driving record, civil and criminal court records, credit, worker's compensation records, education, credentials, identity, past addresses, social security number, previous employment and personal references.
2. The report may also include reference checks from former employers, co-workers or references. Any past employment reference check is limited to job related information. These are known as an "investigative consumer report." This type of report is legally defined as a report based upon interviews that may contain information relating to my character, general reputation, personal characteristics or mode of living. You have the right to request additional disclosures of the nature and scope of the investigation and a statement of your rights. To receive this information or to inspect any files concerning such a report or to determine if a report on you has been requested, you may contact Company or its designated background check service provider.
3. In using a report for employment purposes, before taking any adverse action based in whole or in part on the report, the person intending to take such adverse action shall provide to the consumer to whom the report relates a copy of the report and a description in writing of the rights of the consumer under the title, as prescribed by the Federal Trade Commission section 609(c)(3). If I disagree with the accuracy of any information in the report, I must notify the Company in writing within five business days of my receipt of the report. My notification must include the basis of my challenge.
4. California Provisions: In California, any report concerning a consumer's character, general reputation, personal characteristics or mode of living is defined as an Investigative Consumer Report. In addition to your rights under federal law, you have the following additional rights: You have the right to inspect the background check service provider's files during normal business hours and on reasonable notice; the inspection may be in person, by certified mail, or by telephone if the individual shows proper identification and pays for any copying charges; the applicant may be accompanied by one other person who must show proper identification; and trained personnel of the background check service provider will explain any of the information in the report and will provide written explanation for any coded information.
5. CALIFORNIA, MINNESOTA, AND OKLAHOMA APPLICANTS ONLY:
I request a free copy of any Consumer Report, Investigative Report or Credit Report on me that is requested.

YES NO

ALL APPLICANTS:

I hereby consent and authorize Rail Logistics and/or its contracted background check service provider to prepare each report as defined above for employment purposes before employment or anytime after employment.

Signature of Applicant

Printed Name

Date